

Colleen Marea Quinn, Esquire  
Personal Injury, Employment Law and General Litigation  
Presentations and Publications

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<b>November 9, 2017</b> Richmond, Virginia	Virginia Trial Lawyers Association (VTLA) Paralegal Seminar <u>Presentation and Publication</u> : "Why Put Your Foot in Your Mouth? Ensuring LGBTQ Cultural Competency in Providing Legal Services"
<b>November 8, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Access to Legal Services"
<b>October 18, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Misconceptions in Employment Law"
<b>October 11, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Getting Essential Medical Care & Recovering from Injury"
<b>October 4, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Being a Personal Injury Client"
<b>September 27, 2017</b> Richmond, Virginia	National Business Institute: "Personal Injury from A to Z" <u>Presentations and Publications</u> : "Liens and Subrogation Made Simple" and "Standing on Ethical Ground"
<b>September 26, 2017</b> Richmond, Virginia	National Business Institute "Personal Injury from A to Z" <u>Presentation and Publication</u> : "Settlement Demand Packages and Pre-Suit Negotiations"
<b>June 5, 2017</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation</u> : "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>April 25, 2017</b> Washington DC	Inside Out Radio <u>Presentation</u> : "Protecting the Rights of Those in the LGBT Community and Those Who Serve Them"
<b>June 9, 2016</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation</u> : "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>June 25, 2016</b> Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Products Liability Issues"
<b>June 11, 2016</b> Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Emotional & Women's Injury Issues;" "Employment Law"
<b>May 21, 2016</b> Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Personal Injury, Automobile and Premises Liability"

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- June 4, 2015**  
Richmond, Virginia  
Virginia Commonwealth University, Communications Ethics and Law  
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
- March 27, 2015**  
Greenbriar, West VA  
Virginia Trial Lawyers Association Annual Convention  
Presentation and Publication: "Civil Recoveries for Criminal Acts"
- June 4, 2014**  
Richmond, Virginia  
Virginia Commonwealth University, Communications Ethics and Law  
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
- January 31, 2014**  
Richmond, Virginia  
8<sup>th</sup> Annual Higher Ground, "Women's Leadership Conference", Grace E. Harris Leadership Institute at VCU  
Panel Presentation: "Women of Power"
- October 30, 2013**  
(rebroadcast from Richmond, Virginia)  
Lawline  
Presentation and Publication: "From Prosecution to Suit: Civil Recoveries for Criminal Acts" (rebroadcast)  
<http://www.lawline.com/cle/course-details.php?i=2430>
- October 25, 2013**  
Richmond, Virginia  
VCU School of Business Center for Corporate Education  
Presenter: "Extraordinary Women Leader of the Day"
- October 10, 2013**  
(rebroadcast from Richmond, Virginia)  
Lawline  
Presentation and Publication: "From Prosecution to Suit: Civil Recoveries for Criminal Acts" (rebroadcast)  
<http://www.lawline.com/cle/course-details.php?i=2430>
- June 29, 2013**  
Richmond, Virginia  
Girl Scout Leadership Institute Career Café, Grace E. Harris Leadership Institute at Virginia Commonwealth University, Roundtable Leader
- May 22, 2013**  
Richmond, VA  
Metropolitan Richmond Women's Bar Association  
Presentation: "Relishing our Relationships"
- May 2, 2013**  
Richmond, Virginia  
Central Virginia Legal Aid Radio Show  
Interview: Women's Injury Issues
- February 7, 2013**  
Nationally Broadcast  
Lawline  
Presentation and Publication: "From Prosecution to Suit: Civil Recoveries for Criminal Acts"  
<http://www.lawline.com/cle/course-details.php?i=2430>
- January 8, 2013**  
Richmond, VA  
Richmond National Association of Women Business Owners (NAWBO)  
Presentation and Publication: "Smart Choices: Sound Business Foundation – Ten Thrifty Employment Tips in Fifteen Minutes."  
<http://nawborichmond.org/blog/smart-choices-creating-maintaining-your-business-right-way>

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- October 24, 2012**  
Richmond, VA  
National Business Institute, Advanced Uninsured/Underinsured Motorists Law  
Presentation and Publication: "Procedural Tips and Techniques for Handling Subrogation, Right of Reimbursement, and Lien Battles"
- May 31, 2012**  
Richmond, VA  
Virginia Commonwealth University, Communications Ethics and Law  
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
- October 12, 2011**  
Richmond, VA  
National Business Institute, Building Your Civil Trial Skills  
Presentation and Publication: "How to Avoid Common Ethical Pitfalls" (ethics credit)  
Presentation: "How to Select the Right Jury for Your Case"
- March 2, 2011**  
Richmond, VA  
River City Express Network, ABWA  
Presentation: "Tips From Women Who Have Reached the Top"
- May 4, 2010**  
Richmond, VA and  
Virginia Trial Lawyers Association Tort Law Seminar: "The Tort Lawyer's Guidebook – Proven Methods to Earn More, Work Less & Reduce Stress"  
Program Co-chairperson and Moderator
- May 27, 2010**  
Fairfax, VA  
Presentation: "Judges' Panel: Use of Technology in the Courtroom – High Tech, Low Tech or No Tech?"  
Publication: "Case Selection: The Employment Law Claim Checklist for Virginia Attorneys"
- May 19, 2010**  
Petersburg, VA  
Petersburg Domestic Violence Task Force  
Presentation: Domestic Violence and Sexual Assault Training
- August 17, 2009**  
Petersburg, VA  
Petersburg Domestic Violence Task Force  
Presentation: Domestic Violence and Sexual Assault Training
- June 1, 2009**  
Richmond, VA  
Virginia Commonwealth University, Law and Mass Communications  
Presentation: "Perspectives of a Trial Attorney"
- December 2, 2008**  
SIL Employee Benefits and Human Resource Seminar  
Presentation and Publication: "How to Avoid Paying Your Employment Law Attorney - Ten Thrifty Tips in Thirty Minutes"
- November 19, 2008**  
Richmond, VA  
Virginia Trial Lawyers Association Paralegal Seminar  
Presentation and Publication: "Injury Case Intake – Gathering and Preserving the Evidence"
- June 2, 2008**  
Richmond, VA  
Virginia Commonwealth University, Law and Mass Communications  
Presentation: "Perspectives of a Trial Attorney"
- March 21, 2008**  
Portsmouth, VA  
Forensic Nurse Consultants of Hampton Roads  
Presentation and Publication: "Civil Remedies for Victims of Sexual Assault"

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- March 1, 2008**  
Lexington, VA  
Washington and Lee University and NASPA III: Sexual Assault Summit  
Presentation and Publication: "Civil Remedies for Victims of Sexual Assault"
- Spring 2008**  
Virginia Trial Lawyers Association Journal  
Publication: "Traps and Pitfalls in Handling Immunity Cases"
- January 25, 2008**  
Richmond, VA  
National Business Institute: Personal Injury Cases: Calculating and Proving Damages  
Presentations and Publications: "Identify and Deal with Common Ethical Problems," "Work with Economists on Damages"
- June 4, 2007**  
Richmond, VA  
Virginia Commonwealth University, Law and Mass Communications  
Presentation: "Perspectives of a Trial Attorney"
- December 18, 2006**  
Richmond, VA  
Virginia Poverty Law Center  
Presentation and Publication: "Breaking the Cycle: Tort Relief for Victims of Sexual Violence"
- January 25, 2006**  
Richmond, VA  
Presentation: "Worldly Women Workshops: How Today's Mom Can Best Protect Her Children From Harm"  
(presented in collaboration with Jewish Family Services)
- January 11, 2006**  
Richmond, VA  
Presentation: "Worldly Women Workshops: What Every Smart Woman Should Know to Protect Herself From Financial and Physical Harm"  
(presented in collaboration with Jewish Family Services)
- October 20, 2005**  
Richmond, VA  
Thomas Jefferson High School  
Presenter: Domestic Violence Prevention Training (sponsored by the Metropolitan Richmond Women's Bar Association)
- October 19, 2005**  
Richmond, VA  
National Association of Women Business Owners (NAWBO)  
Enterprising Women Awards of Excellence  
Presenter and Corporate Sponsor: "Domestic Violence Awareness Month"
- October 18, 2005**  
Richmond, VA  
Richmond Bar Association CLE Program and Judges Panel  
Presentation, Publication and Moderator: "Playing Your Hand at Pre-Trial Motions: When to Held 'em and When to Fold 'em"
- Sept. 30, 2005**  
Charlottesville, VA  
Virginia Trial Lawyers Association, Solo and Small Firm Conference Panel  
Presenter: "TV and Radio Marketing: How to Go from Idea to Results"
- Sept. 19, 2005**  
Richmond, VA  
Virginia Commonwealth University, Law and Mass Communications  
Presentation: "Perspectives of a Trial Attorney"
- July 15 & 16, 2005**  
Charlottesville, Va.  
Virginia Trial Lawyers Association, Advanced Auto Practice Retreat  
Presentation and Publication: "How to Track the Skunks in Their Lairs" (Jury Selection)

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- June 27, 2005**  
Richmond, Va.      YMCA  
Presentation: Domestic Violence and Sexual Assault Legal Training for Volunteers
- May 17, 2005**  
Northern Va.; and  
**May 12, 2005**  
Norfolk, Va.      Virginia Trial Lawyers Association Tort Law Seminar – Program  
Co-chairperson and Moderator  
Presentation & Publication: “Reading the Play and Running Surveillance on the Opposition”  
Presentation & Publication: “Time Out: Reviewing the Play for Penalties”
- May 5, 2005**  
Roanoke, Va.      Virginia Trial Lawyers Association Tort Law Seminar – Program  
Co-chairperson and Moderator  
Presentation & Publication: “Time Out: Reviewing the Play for Penalties”
- April 13, 2005**  
Richmond, Va.      Presentation: “Worldly Women Workshops: what every woman should know to protect her personal health and welfare”  
(presented in collaboration with Jewish Family Services)
- Fall 2004**      Virginia Trial Lawyers Association Journal  
Publication: Injury Case Intake: “A Primer on Preserving and Gathering The Evidence”
- May 4, 2004**  
Richmond, Va.      Virginia Trial Lawyers Association Tort Law Seminar  
Presentation & Publication: “Preserving And Gathering The Evidence: Better Exhibits Without Breaking The Bank”  
  
Presentation & Publication: “Judges: Mediators or Referees? Overseeing Pre-Trial Motions and Other Matters”
- March 27, 2003**  
Hot Springs, Virginia      Presentation and Publication: “Ethics: Dealing with Abusive Conduct in Litigation.” (ethics credit)  
Virginia Trial Lawyers Association Annual Convention
- September 27 & 28, 2002**  
Richmond, Va.      Virginia Trial Lawyer’s Association Fall Fiesta  
Moderator, Presenter and Chairperson: “Federal Practice Panel Discussion” and “Panel Discussion: A Primer on Class Action Lawsuits: What to Look For, How They Work, and Recent Developments.”
- March 2002**      Lorman Education Services – Recent Developments in Virginia Employment Law  
Presentation & Publication: Fifteen Things You Should Know About Recent Developments In Employment And Labor Law And Have Been Afraid To Ask
- November 8, 2001**  
Richmond, Va.      Richmond Bar Association  
Moderator: “Playing Your Hand At Pre-Trial Motions: Knowing When To Hold Them And When To Fold Them”
- August 22, 2001**  
Richmond, Va.      Lorman Education Services  
Presentation and Publication: “State and Federal Personnel Laws in Virginia”

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<b>May 8, 2001</b> Charlottesville, Va.	Virginia Bankers Association <u>Presentation and Publication:</u> "Stamping Out Liability for Harassment, Discrimination, and Retaliation Claims" and "State and Federal Statutory and Case Law Update"
<b>March 14, 2001</b> Richmond, Va.	Virginia CLE 10 <sup>th</sup> Annual Employment Law Update Presenter
<b>February 2001</b>	Virginia Trial Lawyers Association Journal <u>Publication:</u> "Recognizing and Eliminating Sexual Harassment: Comments and Guidelines for a Congenial Workplace"
<b>Winter 2000-2001</b> Richmond, Va.	Virginia Trial Lawyers Association Journal <u>Publication:</u> "Recognizing and Eliminating Sexual Harassment: Comments and Guidelines for a Congenial Workplace"
<b>October 18, 2000</b> Richmond, Va.	Lorman Education Services <u>Presentation and Publication:</u> "Recent Developments in Virginia Employment Law"
<b>June 29, 2000</b> Richmond, Va.	Lorman Education Services <u>Presentation and Publication:</u> "Employee Discharge and Documentation in Virginia"
<b>February 11 &amp; 12, 2000</b> Williamsburg, Va.	VTLA February Fiesta <u>Publication and Presentation:</u> "Identifying, Coordinating and Litigating Employment and Related Claims Against Corporations: Sampling from the Menu"
<b>October 4-5, 1999</b> Richmond, Va.	Council on Education in Management <u>Presentation &amp; Publication:</u> "Minimizing Your Personal Liability When Implementing Terminations"
<b>July 14, 1999</b> Richmond, Va.	Lorman Education Services – Recent Developments in Virginia Employment Law <u>Presentation &amp; Publication:</u> "The Dynamic and Dangerous Landscape of Workplace Harassment and Discrimination Claims"
<b>April 28, 1999</b> Richmond, Va.	Council on Education in Management <u>Presentation &amp; Publication</u> – "Stopping the Workplace Violence Epidemic at Your Door by Recognizing Early Warning Signs and Implementing Proactive Safety Measures"
<b>April 14, 1999</b> Richmond, Va.	YWCA <u>Presentation:</u> "Eliminating Racism Day"
<b>March 24, 1999</b> Norfolk, Va.	Virginia CLE 8th Annual Employment Law Update <u>Presentation &amp; Publication:</u> "Workplace Harassment: Where Are We Today?" Faculty Member

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- March 25, 1999**  
Alexandria, Va. Virginia CLE 8th Annual Employment Law Update  
Presentation & Publication: “Workplace Harassment: Where Are We Today?”  
Faculty Member
- November 12, 1998**  
Richmond, Va. University of Richmond Symposium  
Presentation: “Sexual Harassment in the 90s: The Issue That Won’t Go  
Away”
- November 6, 1998**  
McLean, Va. Lorman Education Services – Employee Discharge & Documentation in  
Virginia  
Presentation: “How to Fire an Employee” and “Employment Agreements,  
Confidentiality Agreements and Covenants to Not Compete”
- October 27-28, 1998**  
Richmond, Va. Council on Education in Management – “Personnel Law Update 1998”  
Presentation & Publication: “Keeping Your Business In Line with the  
Evolving Rules of Gender Discrimination and Sexual Harassment” and  
“Defining Your Role and Protecting Your Employees when Domestic  
Violence Becomes a Workplace Issue”
- October 21, 1998**  
Virginia Trial Lawyers Association – 1998 Employment Law Seminar (all  
day)  
Presentation: “Anatomy of a Plaintiff’s Employment Case”  
Co-Chairperson, Moderator & Presenter
- July 28, 1998**  
Richmond, Va. Lorman Education Services – Employment and Labor Law in Virginia  
Presentation & Publication: “The Dynamic and Dangerous Landscape of  
Sexual Harassment and Discrimination in the Workplace”
- July 16, 1998**  
Norfolk, Va. Lorman Education Services – Employment and Labor Law in Virginia  
Presentation & Publication: “The Dynamic and Dangerous Landscape of  
Sexual Harassment and Discrimination in the Workplace”
- March 31, 1998**  
Falls Church, Va. Virginia CLE 7<sup>th</sup> Annual Employment Law Update  
Presentation: “Termination Clinic ‘Dynamite’ or ‘Dud’ – Assessing Potential  
Explosive Employment Decisions”  
Member, Planning Committee
- March 25, 1998**  
Norfolk, Va. Virginia CLE 7<sup>th</sup> Annual Employment Law Update  
Presentation: “Termination Clinic ‘Dynamite’ or ‘Dud’ – Assessing Potential  
Explosive Employment Decisions”  
Member, Planning Committee
- March 24, 1998**  
Richmond, Va. Virginia CLE 7<sup>th</sup> Annual Employment Law Update  
Presentation: “Termination Clinic ‘Dynamite’ or ‘Dud’ – Assessing Potential  
Explosive Employment Decisions”  
Member, Planning Committee
- November 18, 1997**  
Lorman Education Services – Employee Discharge & Documentation  
Presentation & Publication: “Sexual Harassment – Sex Discrimination”

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- October 24, 1997** Virginia Trial Lawyers Association Employment Law Section Seminar  
“Taming the Beast – A Dynamic and Simplified Approach to Mastering the Plaintiff’s Approach to Employment Lawsuit”  
Co-Chairperson, Moderator & Presenter
- October 23, 1997** Council on Education in Management  
Personnel Law Update 1997  
Presentation & Publication: “Rotting Roses: Protecting your Organization from the Escalating (and Expensive) Consequences of Sex and Violence in Today’s Workplace”
- July 17 & 24, 1997** Lorman Education Services – Employment and Labor Law Seminar  
Norfolk & Richmond, Va.  
Presentation & Publication: “Employer Liability: An Overview of the Dynamic and Dangerous Landscape of Sexual Harassment and Sex Discrimination Claims”
- April 4, 1997** Council on Education in Management  
Richmond, Va.  
Presentation & Publication: “Sexual Harassment Myths Shattered By Recent Court Rulings”
- April 4, 1997** Virginia Trial Lawyers Association  
Greenbrier, WV.  
Presentation/Panel Member: “Wrongful Discharge in Virginia”
- February 7, 1997** Professional Education Systems, Inc.  
Richmond, Va.  
Presentation: “Common Medical Problems: Blood & Guts for Lawyers”
- January 14, 1997** Council on Education in Management  
Richmond, Va.  
Presentation & Publication: “Sexual Harassment Myths Shattered By Recent Court Rulings”
- October 31, 1996** Local Government Attorney’s of Virginia  
Roanoke, Va.  
Fall Conference  
Presentation & Publication: “Wrongful Discharge Actions”
- September 4, 1996** Metropolitan Richmond Women’s Bar Association  
Richmond, Va.  
Presentation (Panel Member): “Is Your Workplace Legal?”
- Fall 1996** Virginia Trial Lawyers Association  
*The Journal*, Vol. 8, No. 4  
Publication:  
“Flushing Out the Mechanics of a Plaintiff’s Wrongful Discharge Lawsuit”  
“Charting Out the Viability of Your Client’s Wrongful Discharge Claims”
- June 12, 1996** Virginia Trial Lawyers Association  
Richmond, Va.  
Civil Rights and Constitutional Law Seminar  
Presented & Published: “The Enigmatic Tort of Wrongful Discharge”
- March 13, 1996** Virginia Trial Lawyers Association  
Richmond, Va.  
Young Lawyers Division  
Presented: “Welcome to the Real World – The New Lawyer’s Guide to Litigation”



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**Fall 1992**  
Richmond, Va.

Published & Presented: “A Guide to the ADA for the YMCA”

**June 25, 1992**  
Richmond, Va.

VMD Association of Electric Cooperatives  
1992 Legal Seminar

Presented & Published: “The ADA: Is Your Company in Compliance?”

**September 21, 1991**  
Richmond, Va.

VMD Association of Electric Cooperatives  
1991 Legal Seminar

Presented & Published: “Drug Screening and Testing: Why do Cooperatives  
Need It and What Are the Dangers?”

**Reported Cases**

*Ross v Devin Lee, et al*, Civil Action 3:15cv566 (E.D. Va, Feb. 5, 2016)

*Copeland v Todd*, 282 Va. 183, 715 S.E.2d 11 (2011) – *amicus* for AAAA

*Kaltman v All American Pest Control, Inc.*, 281 Va. 483 (2011) – *amicus* for VTLA

*Aldridge v. Atlantic Rural Exposition* 2005 WL 1388406 (Va. Cir. Ct. 2005)

*Weinstein v. PVA I, LP* 2005 WL 048744 (E.D. Va. 2005)

*Call v. Shaw Jewelers*, 1999 U.S. Dist. LEXIS 636 (E.D. Va. Jan. 7, 1999)

*Pellerin v. Life Ins. Co. of North America*, 187 F.3d 630, 1999 WL 507209 (4<sup>th</sup> Cir. 1999)

*Reaves v. Honorable Peace* (1996) WL 679396, 17 A.D.D. 594 (E.D. 1996)

*Shoppers Food Warehouse v. John Matis Godfrey, Jr.*, 1996 WL 721869 (Va. App. 1996)

*Aetna Cas. and Sur. Co. v. Jett*, 52 F.3d 320, 1995 WL 238565 (4<sup>th</sup> Cir. 1995)

*Gilbert v. Summers*, 240 Va. 155 (1990)